

ASSOCIATE DIRECTOR

InterMedia is a not-for-profit global consultancy specializing in strategic research and evaluation. Since 1995, our quantitative research alone has engaged nearly 2 million respondents in more than 100 countries, including many of the world's most challenging environments. We are based in Washington, D.C., with a field office located in Nairobi Kenya.

We seek an experienced Associate Director. Qualified candidates will have a wide range of well-developed methodological and organizational skills to design, implement and/or manage complex data collection projects. Experienced in managing/leading a team of researchers, the preparation, quality control and implementation of fieldwork through data management, analysis and delivery of final products to clients, providing and guiding the production of insightful, actionable analysis and reports for clients.

The ideal candidate should be able to pro-actively plan and prioritize multiple projects, experienced and skilled in hands-on management of all aspects of project management, exceptional analytical and writing skills and knowledgeable in the subject matter of at least one of the company's main thematic sections including financial inclusion, services for the poor, health and media. **This position is located in Washington, DC.**

This position requires up to 35% international travel.

Qualifications:

- Bachelor's Degree in political or social science, market research, or international affairs minimum of **10** years of experience executing research projects in a market or social science focused environment; or a Master's Degree and **7** years of such experience; or a PhD and **4** years of such experience;
- At least **4** years of experience in the design and management of multiple, varied research projects, including field research in developing countries, within prescribed budgets;
- Demonstrated ability to collaborate with specialists in multi-country, mixed-methodology projects in challenging environments;
- Proven skill in managing project budgets, personnel and contractual issues;
- High and consistent excellence in the crafting of finished, insightful analysis and visualization of data, on schedule and within budget;
- Excellent written and presenting skills and a confident communicator with the ability to collaborate with specialists on multi-country, mixed-methodology projects.
- Demonstrated ability to manage and mentor more junior researchers;
- High proficiency in advanced multivariate analysis and quantitative and the use of qualitative analytical software including SPSS and NVivo equivalents and/or demonstrated success in Monitoring and Evaluation;
- Foreign language fluency relevant to InterMedia research and specialized IT skills including GIS software are advantageous;
- Knowledge of and/or experience in work related to Financial Inclusion, Digital and/or mobile money is advantageous.

Compensation commensurate with experience. We invite qualified candidates to email a brief cover letter, resume and salary history to ADWash@intermedia.org. **No phone calls** please. Due to the high volume of responses to our ads, only shortlisted candidates will be contacted.